

**Joan Marshall Wesley, Ph.D.**

Associate Professor

Department of Urban and Regional Planning

Jackson State University

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**SUMMARY OF EXPERIENCE**

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More than fifteen years combined teaching experience at the graduate and undergraduate levels using diverse course delivery platforms. Extensive research in historical and contemporary urban/city and regional planning issues: Social, economic and environmental impacts of sprawl; environmental and social justice; citizen participation; community-based participatory research; heritage/cultural tourism; and comparative studies on Hispanics/Latinos and African Americans/Blacks, including social and economic characteristics, mobility patterns and demographic shifts.

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**EDUCATION**

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Doctor of Philosophy in Urban and Regional Planning (Dean's Award, Highest Distinction)  
Jackson State University, Jackson, MS

**Dissertation:** *Environmental Justice and Public Participation: An Examination of Public Involvement in Environmental Permitting of Municipal Solid Waste Landfills in Mississippi 1979-2002*

Master of Arts in Social Studies (High Honors), **Concentration:** Sociology  
Jackson State University, Jackson, Mississippi

Bachelor of Arts in Social Science (Magna cum Laude), **Concentration:** Sociology  
Benedict College, Columbia, South Carolina

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**UNIVERSITY/COLLEGE LEVEL POSITIONS: TEACHING AND RESEARCH**

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**Jackson State University**

2006 – *Associate Professor, Assistant Professor, Visiting Assistant Professor.*  
Department of Urban and Regional Planning. Jackson State University, Jackson, MS

2003-2004 *Adjunct Professor, Instructor*  
Urban Studies, Jackson State University, Jackson, MS

2003 *Teaching Assistant/Research Assistant:* Quantitative Analysis  
Jackson State University, Jackson, MS

2000 – 2003 *Research Assistant/Teaching Assistant*  
Jackson State University, Jackson, MS

**Additional Teaching Experience**

1986 – 1988 *Instructor*  
Central Texas College, Ft. Buchanan Army Base, Puerto Rico  
Sebana Seca Naval Station, Puerto Rico

1974-1975 *Instructor*  
Piedmont Junior/Technical College, Greenwood, SC

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## COURSES TAUGHT; TEACHING AND RESEARCH INTERESTS

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Graduate level courses delivery methods include face-to face, hybrid and online

### Graduate Courses Taught

- Community Development/Community Development and Housing
- Citizen Participation/Citizen Participation Strategies
- Urban/Neighborhood Revitalization Studio
- Housing Policy/Urban Housing Policy
- Regional Planning/Regional Planning for Sustainability
- African American Community
- Planning Theory and Practice/
- Theoretical Perspectives in Planning Social Policy Planning

### Undergraduate Courses Taught

- Urban Affairs/Urban Studies
- Sociology
- Social Psychology
- Psychology
- Human Services (Field Supervision)
- Government
- Introduction to Philosophy

### Teaching and Research Interests

- Community-based Participatory Research
- Citizen Participation and Deliberative Processes
- Social Equity and Environmental Justice
- Housing Options in Rural Communities
- Social Capital and Community Development
- Planning Theory
- Ethics/Environmental Ethics
- Urban Studies and Urban/City/Regional Planning
- Sprawl: Environmental, Economic, and Social Impacts
- Heritage and Cultural Tourism/ Historic Conservation and Preservation
- Population-specific Demographics-

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## INVITED/GUEST LECTURES

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- 2011 Harris Stowe University, St. Louis, MO. *LGBT rights: Implications for community planning* State University. St. Louis, MO.
- 2011 Grace University Guest Lecture/ Discussion. Visiting scholars in Jackson, MS. *Resident Engagement and Neighborhood Restoration.*
- 2010 Harris Stowe State College, St. Louis, MO, *Creating Communities of Choice: Stakeholder Participation in Community Planning.*
- 2010 Benedict College, Columbia, SC, *Citizen Participation in Landfill Siting in Mississippi 1979-2002.*
- 2009 Harris-Stowe State College, St. Louis, MO, *Urban Renewal and Community Development: Jackson, Mississippi on the Comeback Trail*
- 2008 Jackson State University, Jackson, MS, School of Health Sciences, Department of Behavioral Health, *Environmental Health Risks and Community Participation.*
- 2007 Jackson State University, Jackson, MS, School of Health Sciences, Department of Behavioral Health, *Environmental Justice in Communities of Color.*

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PEER REVIEWED PUBLICATIONS, MONOGRAPHS, BOOK REVIEWS

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Wesley, J. (Submitted 2018, June). Essay Book Review. Morgan, Stacy I. *Frankie and Johnny: Race, Gender, and the Work of African American Folklore in 1930s America*. Austin: University of Texas Press, 2017. Pp. 261.

Leggett, S. S., **Wesley, J. M.**, Myla, A., McCoy, P., Betson, N. (2018, June). Availability and quality of physical activity resources in neighborhood parks for pregnant women and women of childbearing age. Research Brief. *Public Health Research, Practice, and Policy*. Volume 15, E78, pp. 1-5.

Wesley, J. (2018). Routledge Book Review. *Economic Uncovery*. Kevin Wright and Joe Nickol (Eds.)

Merem, E. C., Twumasi, Y., **J. Wesley**, Iokpehi, P., Fageir, S., Crisler, M., C. Romorno, C., Hines, A., G.S. Ochai, G. S., Leggett, S., Nwagboso, E. (2018). Assessing Renewable Energy Use in Ghana: The case of the electricity sector. *Energy and Power*. p-ISSN: 2163-159X e-ISSN: 2163-16032018; 8(1): 16-34 doi:10.5923/j.ep.20180801.03.

Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2018). Analyzing changing trends in forest land areas of Mississippi. *International Journal of Agriculture and Forestry*. p-ISSN: 2165-882X , e-ISSN: 2165-8846. 8(1): 35-52. doi:10.5923/j.ijaf.20180801.06.

Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2018). Assessing the effects of fuel based lighting: The Case of Kerosene Use and Disasters In Nigeria. *Public Health Research*. p-ISSN: 2167-7263 e-ISSN: 2167-7247. 2018; 8(1): 6-23. doi:10.5923/j.phr.20180801.02

Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2018). Assessing the menace of illegal wildlife trade in the Sub Saharan African Region. *Advances in Life Sciences*. p-ISSN: 2163-1387 e-ISSN: 2163-1395. 2018; 8(1): 1-25. doi:10.5923/j.als.20180801.01.

Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2018). *Journal of Safety Engineering*. p-ISSN: 2325-0003 e-ISSN: 2325-0011. 2018; 7(1): 1-22, doi:10.5923/j.safety.20180701.01.

Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2018). Analyzing emerging environmental issues in major areas: The case of Lagos in South West Nigeria. *International Journal of Agriculture and Forestry*. p-ISSN: 2165-882X. e-ISSN: 2165-8846. 2018; 8(1): 35-52. doi:10.5923/j.ijaf.20180801.06.

Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2018). Appraising Variations in Climate Change Parameters Along the Lower West African Region. *Journal of Safety Engineering*. p-ISSN: 2325-0003 e-ISSN: 2325-0011. 2018; 7(1): 1-22, doi:10.5923/j.safety.20180701.01.

Wesley, J. (2017, March). *Selma and its Aftermath: A Photographic Journey*. Essay book review. Forthcoming *Journal of African American History*, Volume 102.

- Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2017). Assessing Ecosystem Liabilities of Oil and Gas Activities in Southern Nigeria. *Public Health Research*, 7(1), pp. 3-26. doi: 10.5923/j.phr.20170701.02.
- Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E., Assessing the ecological effects of mining in West Africa: The case of Nigeria. *International Journal of Mining Engineering and Mineral Processing*, 6(1), 1-19. doi:10.5923/j.mining.20170601.01.
- Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E. (2017). Regional assessment of energy trends in West Africa using GIS. *International Journal of Energy Engineering*, 7(1), 1-27. doi: 10.5923/j.ijee.20170701.01.
- Merem. E. C., Twumasi, Y., **Wesley, J.**, Isokpehi, P., Fageir, S., Crisler, M., Romorno, C., Hines, A., Ochai, G. S., Leggett, S., Nwagboso, E., S. Leggett, E. Nwagboso (2017). Analyzing rice production issues in the Niger State area of Nigeria's Middle Belt. *Food and Public Health*, 7(1), 7-22. doi:10.5923/j.fph.20170701.02
- Merem, E. C., **Wesley, J.**, Nwagboso, S., Fageir, S., Nichols, S., Isokpehi, P., Crisler, M., Shenge, M. & Coney, R. (2016). The geography of wind energy use in the Mid-West Region of the US. *Energy and Power*. 6 (1). doi: 10.5923/j.ep.20160601.01.
- Merem, E.C., **Wesley, J.**, Isokpehi, P., Nwagboso, E., Fageir, S., Nichols, S., Crisler, M., Shenge, M., S., Coney, R., Hirse, G. (2016). Assessing the vulnerability of the us pacific north west region to tsunami hazards. *American Journal of Environmental Engineering*. 6 (1). doi: 10.5923/j.ajee.20160601.02.
- Merem, E.C., **Wesley, J.**, Isokpehi, P., Nwagboso, E., Fageir, S., Nichols, S., Crisler, M., Shenge, M., Coney, R., Hirse, G. (2016). Assessing the Environmental Impacts of Agricultural Subsidy in the Mississippi Delta Region Using GIS. *International Journal of Agriculture and Forestry*. 6 (1). doi: 10.5923/j.ijaf.20160601.05
- Merem, E.C., **Wesley, J.**, Isokpehi, P., Nwagboso, E., Fageir, S., Nichols, S., Crisler, M., Shenge, M., Coney, R. & Hirse, G. (2016). The growing issue of mercury exposure and the threats in the African American community. *Frontiers in Science*. 2016 6 (1). doi: 10.5923/j.fs.20160601.01
- Wesley, J. (2015). Southern discomfort: In search of the LGBT friendly city. In Doan, P. L. (Ed.). *Planning and LGBTQ Communities: The Need for Inclusive Queer Space*. London: Routledge.
- Leggett, S., **Wesley, J.**, Betson, N & Manogin, M. (2015). Assessing the nutrition environments in the southern quadrant area in Jackson, Mississippi. *Mississippi Urban Research Center*
- Merem, E. C., **Wesley, J.**, Nwagboso, N., Fageir, S., Nichols, S., Thomas, T., Isokpehi, P., Crisler, M., Romorno, C. (2015). Analyzing environmental issues in the Lower Savannah watershed, in Georgia and South Carolina. *American Journal of Environmental Engineering*. p-ISSN: 2166-4633 e-ISSN: 2166-465X2015; 5(1): 1-20, doi:10.5923/j.ajee.20150501.01
- Merem, E. C., **Wesley, J.**, Fageir, S., Nwagboso, N., Crisler, M., Isokpehi, P., Romorno, C., Thomas, T., Nichols, S., (2015). *International Journal of Agriculture and Forestry*. p-ISSN: 2165-882X. e-ISSN: 2165-8846 2015; 5(2): 92-112, doi:10.5923/j.ijaf.20150502.03

- Wesley, J. (2014, Fall). Environmental justice 20 years later. *National Organization for Minority Architects Magazine*. Pp 26-27.
- Wesley, J. (2014, April 18). Reframing the conversation: A renewed call for environmental justice in planning. *Planning in the Black Community News*. Pp. 21-23.
- Merem, E. C, **Wesley, J.** Nwagboso, E. Fagier, S., Robinson, B., Isokpehi, P. Crisler, M., Romano, C. (2014). Assessing agricultural landscape change in Northern Mississippi Region. *Journal of World Environment*. . p-ISSN: 2163-1573 e-ISSN: 2163-1581 4(2), 43-60. doi:10.5923/j.env.20140402.01.
- Merem, C., Isokpehi, P., **Wesley, J.**, Nwagboso, E., Richardson, C., Fageir, S., Lwehabura, S., Crisler, M. (2014) The analysis of coal mining impacts on West Virginia's environment. *British Journal of Applied Science & Technology*, 4(8): 1171-1197. SCIENCEDOMAIN international. Available online at www.sciencedomain.org
- Wesley, J. (Fall, 2013). Foregrounding the "war on women": Right-wing conservatism and progressive policies. *Race, Gender and Class Journal*.
- Wesley, J. (2013, Summer). Vision of a better world-Howard Thurman's pilgrimage to India and the origins of African American nonviolence. Essay book review. *Journal of African American History*.
- Wesley, J. (2013, Winter). Becoming African Americans: Black public life in Harlem 1919-1939. Essay book review. *Journal of African American History*. Vol 98., No.1, pp. 152-154.
- Wesley, J. & Foster, D. (Spring, 2013). Civil Rights, technology and cultural tourism: The Emmett Till Historic Intrepid Center Museum in Glendora, Mississippi.. *Progressive Planning*.
- Merem, E., **Wesley, J.**, Foster, D., Richardson, C., Nwagboso, E., Williams, J., Miller, K. & Crisler, M. (2013). Geospatial assessment of the impacts of changing agricultural landscape in Louisiana. *Marine Life*. Online at <http://journal.sapub.org/ms>. p-ISSN: 2163-2421. e-ISSN: 2163-243X, 2013; 3(1):9-29 doi:10.5923/j.ms.20130301.02.
- Wesley, J. & Jackson, M. (2012, December). GIS and environmental justice: Improving land use decisions in municipal solid waste landfill sitings. *American Journal of Science, Engineering*, Vol. 1, No. 1.
- Merem, E., Isokpehi, R., Foster, D., **Wesley, J.**, Nwagboso, E., Romorno, C., Richardson, C. (2012). Using geo-information systems in assessing water quality in the Mid-Atlantic Region agricultural watershed of Maryland. *International Journal of Ecosystem*, 2(5) 112-139. doi: 10.5923/j.ije.20120205.05.
- Merem, E., Isokpehi, R., Foster, D., **Wesley, J.**, Williams-Washington, J., Nwagboso, E., Richardson, C., Romorno, C., Crisler, M., Jones, K. (2012). The Applications of geo-info systems in gauging the susceptibility of coastal areas in Louisiana and Mississippi. *American Journal of Geographic Information System*, 1(3) 49-65. doi: 10.5923/j.ajgis.20120103.03.
- Merem, E., Richardson, C., Romarno, C., **Wesley, J.**, & Twumasi, Y. (2012). Using GIS to assess the contribution of farming activities towards climate change in the state of Mississippi. *British Journal of Environment & Climate Change*, 2(2), 113-136.

- Wesley, J., Dometz, E., Williams, J. (2011). Moving forward: Advancing lesbian, gay, bisexual and transgender rights under the Obama administration through progressive politics. *Race, Gender and Class Journal*.
- Wesley, J. (2011, February). Community development and civil society: Making connections in the European context. Essay book review. *Community Development Journal*.
- Merem, E., Yerramilli, S, Richardson, C., **Wesley, J.** Walker, T., Foster, D., Williams, J., Romarno, C. & Nwagboso. (2011). Using geospatial information systems in analyzing urbanization impacts on stream habitats in Southern Mississippi coastal ecosystem. *Journal of Environmental Science and Engineering*,
- Wesley, J. (2010, Summer- Fall). Mean streets – Chicago youths and the everyday struggle for empowerment in the multiracial city 1908 – 1969. Essay book review. *The Journal of African American History*.
- Merem, E., Yerramilli, S, Richardson, C., **Wesley, J.** Walker, T., Foster, D., Williams, J., Romarno, C., Nwagboso, E., & Ugochukwu, C. (2011). Applications of geo-information systems in water quality assessment in the Mid-Atlantic region within an agricultural watershed. *Journal of Agricultural Science and Technology*, A 1, 24-32
- Merem, E., Yerramilli, S, Twumasi, Y., **Wesley, J.** (2010). The application of GIS in the analysis of the impacts of human activities in South Texas watersheds. *International Journal of Environmental Research ad Public Health*, doi: 10.3390
- Wesley, J. (2010, October). Creating Communities of Choice: Stakeholder Participation in Community Planning. Conference Monograph. *48<sup>th</sup> International Making Cities Livable Conference*.
- Merem, E., Robinson, B., **Wesley, J.**, Yerramili, S., & Twumasi, Y. (2010). Using GIS in ecological management: Green assessment of the impacts of petroleum activities in the State of Texas. *International Journal of Environmental Research and Public Health*.
- Wesley, J. (2009). Victor Oguejiofor Okafor, Ed. Nigeria’s stumbling democracy and its implications for Africa’s democratic movement. Essay book review. *Western Journal of Black Studies*.
- Wesley, J. (2008, July). Regional divide: The Regional Planning Association of America and the Regional Plan of New York. Conference CD Monograph. Association of European Schools of Planning/Association of Collegiate Schools of Planning (AESOP). Chicago, IL.
- Wesley, J., Dalbey, M., & Harris, W. (2006, October). Urban segregation in the Deep South: Race, education, and planning ethics in Jackson, Mississippi. *Race, Gender, & Class Journal*.
- Levine, J. & **Wesley, J.** (2004, July). Growth in the middle: The economics of mid-sized metropolitan areas. Monograph. International City Futures Conference. Chicago, Illinois.
- Dalbey, M., **Wesley, J.**, & Carr, V. (2003, July). From elite political hub to social Justice forum: The paradoxical significance of the King Edward Hotel. *Center for University Scholars*. Jackson State University, Jackson, MS.
- Wesley, J., Dalbey, M., & Harris, W. (2003, February). Urban segregation in the Deep South. Monograph, Urban Affairs Association.
- Dalbey, M., Harris, W. & **Wesley, J.** (2001). Urban spatial segregation in Jackson, MS: Planning for equity. *Lincoln Land Institute*.

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**REVIEWER: JOURNAL ARTICLES, BOOKS, MANUSCRIPTS, PAPERS**

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- Wesley, J. (2017, March). Natural adsorbents and mixed oxides for remediation of oil or its heavy components. *21<sup>st</sup> World Multi Conference on Systemics, Cybernetics and Informatics (WMSCI 2017)*. Organized by the International Institute of Informatics and Systemics (IIS). Published in Conference Proceedings. July 2017 – Orlando, Florida.
- Wesley, J. (2017, March). Securing information for single page application with Cloud NoSQL Database Service. *21<sup>st</sup> World Multi Conference on Systemics, Cybernetics and Informatics (WMSCI 2017)*. Organized by the International Institute of Informatics and Systemics (IIS). Published in Conference Proceedings. July 2017 – Orlando, Florida.
- Wesley, J. (2016, February). Integration of dynamic graphical password authentication into ATM authentication model. *World Multi Conference on Systemics, Cybernetics and Informatics*. Published in Conference Proceedings. July 2016 – Orlando, Florida.
- Wesley, J. (2015, November). Investigating Psychological distress in Latino Romantic relationships. *Race, Gender & Class Journal*.
- Wesley, J. (2015, April). “Using virtual worlds in ethical case studies: Evaluating computing students’ perceptions. *World Multi Conference on Systemics, Cybernetics and Informatics*. Published in Conference Proceedings. July 12 - 15, 2015 – Orlando, Florida.
- Wesley, J. (2015, March). The promise of heteronormativity: Same-sex marriage as a strategy for respectability in South Africa. *Qualitative Sociology*. Peer reviewed article.
- Wesley, J. (2014, Summer). “Effectiveness and utility of a case-based model for delivering engineering ethics professional development units. Article review. World Multi-Conference on Science Cybernetics and Informatics. Baden-Baden, Germany.
- Wesley, J. (2013, May). “Ethical, social, privacy, security and moral issues in an e-society. World Multi-Conference on Science Cybernetics and Informatics. Baden-Baden, Germany.
- Wesley, J. (2012). “An African American Community and The PCB Contamination In Anniston, Alabama: An Environmental Justice Case Study.” (2012). *Race, Gender and Class Journal*.
- Wesley, J. (2011, December 2011). Social networks as the best instrument for achieving full, worldwide and truly global e-inclusion. *World Multi Conference on Systemics, Cybernetics and Informatics*.
- Wesley, J. (2011, May). Challenges in managing e-waste in india. *African Journal of Environmental Science and Technology*.
- Wesley, J. (2011, January). Risk assessment of oil spill using GIS techniques in the coastal areas of Akwa Ibom State, Nigeria. *African Journal of Environmental Science and Technology*
- Wesley, J. (2011). Environmental accounting for oil and natural gas - A North American case study of Canada and the Southeast United States. Book review. Mellen Press.
- Wesley, J. (2010, November). “Ethics in online learning – Practical solutions in a borderless world.” *World Multi Conference on Systemics, Cybernetics and Informatics*. Published in Conference Proceedings.
- Wesley, J. (2009, October). “The location-identity split considered harmful.” *World Multi Conference on Systemics, Cybernetics and Informatics*.

Wesley, J. (2008). *The Community Development Reader*. Review.

Wesley, J. (2008, December). "Using spatial information technologies as monitoring devices in national watershed conservation along the Senegal River basin in West Africa." *International Journal of Environmental Research*.

Wesley, J. (2008, February). "GIS and remote sensing applications in environmental management: The case of ecosystem assessment of oil and gas activities in Texas counties." *World Multi Conference on Systemics, Cybernetics and Informatics*

General Reviewer. (2007 – 09). *National Association of African-American Studies and Affiliates*.

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## PRESENTATIONS: CONFERENCES, SEMINARS, SYMPOSIA, WORKSHOPS

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Wesley, J., Good, S., Garry Harris, G., Farley, C. (2018, April 21-24). EcoDistricts and Environmental Justice Academy Precepts: An Integrated Approach to Revitalizing Challenged Communities. American Planning Association. New Orleans, LA.

Wesley, J., Harris, G., Smith, G., Farley, C. (2018, April 4-7). Environmental Justice Academy: From Instruction to Action. Urban Affairs Association Conference. Toronto, Ontario, Canada.

Ed Merem, E., Crosby, G., Twumasi, Y., **Wesley, J.**, Thomas, T., Hudson, A U., Crisler, M., Isokpehi, P., Olagbegi, D., Daniels, R., Fageir, S., Robinson, B., Hines, A., Leggett, S. (2018, March 7-10). Assessing the food security situation among nations in the West African Region. The Association of Social and Behavioral Scientists, Inc. Nashville, TN. Resilience

Wesley, J. Foster, D., Williams-Washington, J., Proctor, C. & Merem, E. (2018, February 9). From Jefferson Davis to Doug Jones: "The South Shall Rise Again". 2018 Annual Conference of the Mississippi Association of Political Science. Millsaps College, Jackson, Ms.

Proctor, C. & **Wesley, J.** (2018, February 9). Reinventing the community: A look at environmental justice in Mississippi. 2018 Annual Conference of the Mississippi Political Science Association. Millsaps College, Jackson, MS.

Merem, E., Crosby, **G., J. Wesley, J.**, Thomas, **T**, Crisler, M., Robinson, B., Twumasi, Y., Leggett, S. (2018, February 9). Current issues in water resource management. 2018 Annual Conference of the Mississippi Political Science Association. Millsaps College, Jackson, MS.

Wesley, J., Grala, R., Gordon, J., Islam, S. (2017, October 4-6). The value of open space: A mixed methods study on the Gulf Coast (Wesley-Grala joint presentation focusing on quantitative and qualitative aspects of the funded research). Joint AL-MS APA Conference. Birmingham, AL.

Wesley, J., Leggett, S., Merem, E. (2017, April 19-22). Urban health, housing and city planning: The forgotten trinity. Urban Affairs Association Conference. Minneapolis, MN.

Wesley, J., (2017, April 11-13). University based collaborations to foster community and economic development. Affirmatively Furthering Fair Housing (AFFH) Conference. Mississippi Home Corp. Biloxie, MS.

Wesley, J. (20187, March 16-18). Under the watch of MLK: Bernie Sanders' Political Revolution. MLK and Social Justice Plenary Session. *Race, Gender and Class Conference*. New Orleans, LA.



- Wesley, J., Leggett, S., Merem, E., Foster, D., Stark, A., Williams-Washington, J. (2017, March 16-18). Environmental justice and health: Added dimensions to climate change. Race, Gender and Class. New Orleans, LA
- Merem, E., **Wesley, J.**, Twumasi, Y., Hudson, A., Odunsi, B., Hines, A., Ochai, S., Hirse, G., Isokpehi, P., Shenge, M., Fageir, S., Crisler, M. (2017, March 16-18). Race, Gender and Class. New Orleans, LA.
- Wesley, J. (2017, January 24). Interdisciplinary Research: Urban/Regional Planning and Public Health Collaboration. Teaching Tuesdays. Center for University Scholars, Jackson State University, Jackson, MS.
- Wesley, J., Gordon, J., Grala, R., Islam, S. (2016, Nov. 30- Dec. 1). The value of open space as waterfront use: Community Stakeholders' Perspectives. Mississippi-Alabama Sea Grant Symposium. Biloxi, MS.
- Wesley, J. (2016, November 18). Community development and planning. Jackson State University Innovates. Jackson, MS.
- Wesley, J. & Leggett, S. S. (2016, July). Urban planning and environmental Health: A transdisciplinary approach to assessing social determinants of community health. Community Development Society (CDS) & International Association for Community Development (IACD) 2016 Annual Conference. Minneapolis-St. Paul, MN.
- Wesley, J. (2016, March 31-April 2). Incorporating Social Justice in Planning Education Curriculums. Race, Gender & Class Conference. New Orleans, LA.
- Colloquy organized by UAA Vice Chair. (2016, March 16-19). Urban Affairs Association Conference. Colloquy Discussants: Barbara Ferman, Nichole Ruggiano Robert Silverman Henry Taylor **Joan Wesley** Anne Taufen Wessells, Robert Silverman. *Getting Tenure/Promotion – Teaching, Service Strategies*. Urban Affairs Association Conference. San Diego, CA
- Wesley, J., Leggett, S., Merem, E. (2017, April 19-22). Urban health, housing and city planning: The forgotten trinity. Urban Affairs Association Conference. Minneapolis, MN.
- Wesley, J. (2017, April 11-13). University based collaborations to foster community and economic development Affirmatively Furthering Fair Housing Conference. Mississippi Home Corp. Biloxie, MS.
- Wesley, J., Williams-Washington, J., Merem, E., Foster, D. (2017, March 16-18). Under the watch of MLK: Bernie Sanders' Political Revolution. MLK and Social Justice. Race, Gender and Class Conference. University of New Orleans, New Orleans, LA.
- Wesley, J., Leggett, S., Merem, E., Foster, D., Stark, A., Williams-Washington, J. (2017, March 16-18). Environmental justice and health: Added dimensions to climate change. Race, Gender and Class. New Orleans, LA
- Merem, E., **Wesley, J.**, Twumasi, Y., Hudson, A., Odunsi, B., Hines, A., Ochai, S., Hirse, G., Isokpehi, P., Shenge, M., Fageir, S., Crisler, M. (2017, March 16-18). Race, Gender and Class. New Orleans, LA.
- Wesley, J., Gordon, J., Grala, R., Islam, S. (2016). The value of open space as waterfront use: Community Stakeholders' Perspectives. Mississippi-Alabama Sea Grant Symposium. Biloxi, MS.

- Wesley, J. (2016, November 18). Community development and planning. Jackson State University Innovates. Jackson, MS.
- Wesley, J., & Leggett, S. S. (2016, July). Urban planning and environmental Health: A transdisciplinary approach to assessing social determinants of community health. Community Development Society (CDS) & International Association for Community Development (IACD) 2016 Annual Conference. Minneapolis-St. Paul, MN.
- Wesley, J. (2016, March 31-April 2). Incorporating Social Justice in Planning Education Curriculums. Race, Gender & Class Conference. New Orleans, LA.
- Colloquy organized by UAA Vice Chair. (2016, March 16-19). Urban Affairs Association Conference. Colloquy Discussants: Barbara Ferman, Nichole Ruggiano Robert Silverman Henry Taylor **Joan Wesley** Anne Taufen Wessells, Robert Silverman. *Getting Tenure/Promotion – Teaching, Service Strategies*. Urban Affairs Association Conference. San Diego, CA
- Good, S., **Wesley, J.**, Ross, S., Muhammed, O., Wilson, D. (2016, March 8-12). Advancing Communities through the Environmental Justice Academy. National Environmental Justice Conference. Washington, DC.
- Wesley, J. (2016, February 17-19). Resident empowerment through community-based participatory research. 45<sup>th</sup> Annual Meeting and Conference of Minority Public Administrators. Jackson, MS.
- Wesley, J., Merem, E., Leggett, S. (2016, February 8-13). Black home ownership and housing: More than an aspiration. (Poster abstract accepted). National Association for African American Studies and Affiliates Conference. Baton Rouge, LA.
- Islam S., Gordon, J.S., Grala, R, **Wesley, J.** (2015, Nov 16-19) Open space as a waterfront use: A mixed methods study on the Gulf Coast. Paper presented at the National Working Waterfront and Waterways Symposium, Tampa, FL.
- Wesley, J. American Planning Association Webcast. (2015, November). An Integrated Approach to Community Development and Planning: Resident Engagement, Neighborhood Assessments and Evidence-based Outcomes. Webcast, APA national audience.
- Merem, E., **Wesley, J.**, Lindsey, D., Isokpehi, P., Crisler, M., Shenge, M. Thompson, G., Fageir, S., Hirese, G. (2015, February 8-13). Analyzing water and African Americans Environmental history. National Association for African American Studies and Affiliates Conference. Baton Rouge, LA.
- Wesley, J., Merem, E., Odom, L. (2015, October 22-25). A closer look at diversity: Non-Black students enrolled in planning programs at Historically Black Colleges and Universities. Association of Collegiate Schools of Planning. Houston, TX.
- Wesley, J. Planning for the LGBT community – Moving beyond queer space. Roundtable (2015, October 22-25). Special Session led by Petra Doan, Ed./Fscilitator. Association of Collegiate Schools of Planning. *Moving beyond queer space*. Association of Collegiate Schools of Planning. Houston, TX
- Merem, E., **Wesley, J.**, Isokpehi, P., Crisler, M., Taylor, S., Shenge, M., Fageir, S., Robinson, B. (2015). Ecosystem Liabilities of Oil and Gas Activities In Southern Nigeria. Jackson State University, Jackson, MS

- Wesley, J. (2015, July 16-17). Tools and strategies to promote resilient and sustainable communities. MS-AL Sea Grant and APA MS. Climate Change Adaptation Workshop. Jackson, MS.
- Gordon J, Grala R, Islam S, **Wesley J** (2015, June 13-18) The Value of Open Space as a Waterfront Use. Paper presented at the 21st International Symposium for Society and Natural Resource Management, Charleston, SC.
- Wesley, J. Leggett, S., Manogin, M. & Betson, N. (2015, April 8-11). Assessing the nutrition environment of cities in the Jackson, MS metropolitan statistical area. Urban Affairs Association 45<sup>th</sup> Annual Meeting. Miami, Florida.
- Wesley, J., Leggett, S., Merem, E. (2015, February 9-14). Photovoice: Implications for participatory action research and community expression. ). National Association for African American Studies and Affiliates. Baton Rouge, LA.
- Merem, E., **Wesley, J.**, Thompson, G. (2015 February 9-14) The growing issue of mercury exposure in the African American community.
- Leggett, S., **Wesley, J.** (2015, February 8-14). National Association for African American Studies and Affiliates, Center for Islamic Studies.
- Wesley, J. Williams-Washington, J., Merem, E. (2014, July-August). Demographic dimensions and experiences of Hispanic/Latino lesbians, gays, bisexuals and transgenders. National Association of Hispanic and Latino Studies Conference. Tampa, FL.
- Wesley, J., Carlisle, S., & Merem, E.(2014, March) Rural Tourism in Mississippi: Leveraging Assets, Diversifying the Economy. Urban Affairs Association. San Antonio, TX
- Wesley, J. (2013, May 21-24). "Empowering communities for a healthy Mississippi." Healthy Community Planning Panel. 6<sup>th</sup> Empowering Communities for a Healthy Mississippi Conference. Jackson Marriott Hotel, Jackson, MS.
- Wesley, J., Williams-Washington, J., Foster, D., Merem, E. (2013, April 3-6) Hispanics in Mississippi: Creating Sense of Place in Urban Spaces and Rural Places. Urban Affairs Association Conference. San Francisco, CA.
- Wesley, J. (2013, March 1-2). "Incorporating Environmental Justice into Transportation Plans. Gulf of Mexico Environmental Justice Conference. Biloxi, MS. March 1-2, 2013
- Wesley, J. Social Equity Theory and Praxis: From Participatory Classroom to Community Inclusion. (2012, June). Social Equity Leadership Conference. Savannah, GA.
- Wesley, J. (2012, March). Progressivism, Inclusiveness and Environmental Equity in Minority and Low-Income Communities (2012, March). Race, Gender and Class Conference. New Orleans, LA.
- Wesley, J., Williams, J., Fuller, H. & Merem, E. (2011, October). Environmental sustainability: A vision of relevance for environmental justice groups. Association of Collegiate Schools of Planning. Salt Lake City Utah.
- Wesley, J., Proctor, C., & Merem, E. (August 2011). Environmental justice. Empowering stakeholders through community-based research. Environmental justice conference – One Environment, one community. Detroit, MI.

- Wesley, J. (2011, April 27). A challenging trinity: Poverty, health and geography. Sino-American international research forum, National Association of African American Studies and Affiliates (NAAAS). Jackson State University, Jackson, MS.
- Wesley, J. & Moore, D. (2011, April). Creating communities of choice through stakeholder participation. American Planning Association, St. Louis, Missouri Section.
- Wesley, J. (2011, March). Overcoming the divide: Planning, education and practice. Panel presentation at Student Planning Conference. Jackson, MS.
- Wesley, J. (2011, March). Moving forward: Advancing lesbian, gay, bisexual and transgender rights under the Obama administration through progressive politics. Race, Gender, and Class Conference.
- Wesley, J., Fuller, H. D., Jones, L., & Wilson, C. (2010, April). Student collaborative outcomes: Assessment modeling for urban regeneration. (University-Planning Collaboration). Planning and the Black Community Division of the American Planning Association.
- Wesley, J. (2010, February). From abstract principle to moral imperative: The Obama Administration and equality for LGBTs. Race, Gender and Class Conference, New Orleans, LA
- Wesley, J. (2010, February). Losing ground: Blacks and the emergent new minority in the American South National Association of African American Studies and Affiliates Conference, Baton Rouge, LA.
- Merem, E. & **Wesley, J.** (2010, February). Analyzing the effects of human activities of agricultural watersheds in Southern Texas using GIS.
- Wesley, J. & Merem, E. (2010, January). Thirty years later: Columbia, MS revisited. 2010 Conference on Environmental Justice, New Orleans, LA.
- Wesley, J., Jones, J. L., & Purry, V. (2009, July). Form-based zoning and comprehensive rezoning to protect historic assets: Farish Street Historic District. Co-presentation with two students at the Summer Conference of the MS Chapter of the American Planning Association, Biloxi, MS.
- Wesley, J. (2009, March). Neighborhood associations: A cross-neighborhood comparison. Urban Affairs Association Conference in Chicago, IL.
- Wesley, J. (2008, July). Regional Divide: The Regional Planning Association of America and the Regional Plan of New York. Prepared for the Association of Collegiate Schools of Planning-Association of European School of Planning Congress, Chicago, IL.
- Wesley, J. (2008, April). Sustainable tourism: The intersection of cultural resources, heritage assets and economic development. Paper presented at the Urban Affairs Association Conference, Baltimore, MD.
- Wesley, J. (2008, February). Defining space, restoring place. Paper presented at the NAAAS and Multi Cultural Conference, Baton Rouge, LA
- Wesley, J. (2007, April). Downtown housing: Georgia, Mississippi, South Carolina. Paper presented at the Urban Affairs Conference, Seattle, WA.
- Wesley, J. (2007, February). Coming home: The back migration of African Americans to Dixie. NAAAS, IAAS, NANAS, NAHLS (National Association of African American Studies, International Association of Asian Studies, National Association of Native American Studies, National Association of Hispanic NAAAS, IAAS, NANAS, NAHLS and Latino Studies). Interdisciplinary, multi-cultural conference, Baton Rouge, LA.

- Levine, J., **Wesley, J.** (2004, July). Growth in the middle: The economics of mid-size metropolitan areas (Co-author, Joyce Levine). Paper presented at the International City Futures Conference, Chicago, Illinois.
- Wesley, J. (2004, Spring). The changing face of Gwinnett County: Will residential patterns reflect Gwinnett's new racial and ethnic diversity? Urban Affairs Association, Washington, DC.
- Dalbey, M., **Wesley, J.** Carr, V. (2003, Fall). From elite political hub to social justice forum: The paradoxical significance of the King Edward Hotel. Collaborative research. Center for University Scholars Symposium, Jackson State University, Jackson, MS.
- Wesley, J. (2003, August). Environmental justice at a special conference symposium: Issues of equity and justice facing communities of color. Planning in the Black Community Division of the American Planning Association Conference, Oakland, California.
- Wesley, J. (2003, April). Segregation in the Deep South: Race, education, and planning ethics in Jackson, Mississippi (Co-authors, M. Dalbey & W. Harris). Urban Affairs Association Conference, Cleveland, Ohio.
- Wesley, J. (2003, February). Urban sprawl and growth management in Jackson, Mississippi: Consequences and opportunities for the black urban core (co-author, Ryan Ehsan). Joint National Conferences of NAAAS, IAAS, NANAS, NAHLS, Houston, TX.
- Wesley, J. (2003, February). Urban segregation in the Deep South: Race, education, and planning ethics in Jackson, Mississippi. Race, Gender and Class Conference. Southern University at New Orleans, New Orleans, LA.
- Wesley, J. (2002). Super citizen v. superfund: Exploring the role of community activism in addressing the risks of three superfund sites in Mississippi. Urban Affairs Association, Boston, Massachusetts
- Wesley, J. (2002). Spatial segregation in Jackson, MS: Planning for equity (Co-authors, M. Dalbey & W. Harris). Race, Gender, & Class Conference, Southern University at New Orleans, New Orleans, Louisiana.

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## CONFERENCE SESSIONS MODERATOR, CHAIR, ORGANIZER

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- Wesley, J., Good, S., Garry Harris, G., Farley, C. (2018, April 21-24). EcoDistricts and Environmental Justice Academy Precepts: An Integrated Approach to Revitalizing Challenged Communities. New Orleans, LA.
- Wesley, J. Foster, D., Williams-Washington, J., Proctor, C. & Merem, E. (2018, February). From Andrew Jackson to Doug Jones: "The South shall rise again." Mississippi Political Science Association. Millsaps College, Jackson, MS.
- Urban Affairs Conference. (2018, April 4-7). Environmental Justice Academy Precepts. Ontario, Canada.
- HBCU Climate Change Conference. (2017, March 15-19). Moderator, Expert Panel – *Climate change, vulnerable communities and sea level rise*. New Orleans, LA.
- Plenary Session. (2017, March 16-18). *Race, Gender and Class Conference*. New Orleans, LA.
- Delwood: The untold story. Partners for Smart Growth Conference. (2017, February). St. Louis, MO.

- Green & Healthy Homes Initiative. (2015, November 4). Forum Moderator. Jackson, MS
- National Organization of Minority Architects. (2015 October 15). Session Moderator. Environmental justice + the design professions: Where are we now? Where do we need to go? New Orleans, LA.
- Urban Affairs Association. (2015, April 8-11). Session Moderator, Starving cities: Food insecurity in urban areas. Urban Affairs Association 45<sup>th</sup> Annual Meeting. Miami, FL
- National Association for African American Studies and Affiliates. (2015, February). Session Moderator, Reclaiming the agency of marginalized peoples in the processes of Creolization in the Afro-Atlantic. Baton Rouge, AL
- Urban Affairs Association (2014, March 19-22). Session Moderator, Attracting outsiders: Tourism and urban public relations. San Antonio, TX.
- MS-AL Chapters of American Planning Association Joint Annual Conference. (2014, November). Organizer, Moderator, Student Poster Session; Awards Session, Awards Luncheon. Tupelo, MS.
- MS Chapter of American Planning Association. (2013, October). Organizer/Coordinator, Student Poster Session; Awards Session, Awards Luncheon. Hattiesburg, MS.
- APA MS Planning Committee. *50 years of planning in Mississippi*. (2014, April 4). King Edward Hotel, Jackson, MS. Planning Committee.
- Gwendolyn Spencer Prater Research Forum (2013, April). Organizer/Coordinator, Jackson, MS.
- Urban Affairs Association (2013, April). Session Moderator. San Francisco, CA
- Race, Gender & Class Conference (2011-2013, March). Sessions Moderator. New Orleans, LA
- MS Chapter of American Planning Association. (2011 & 2012, October). Meridian/Greenwood, MS Student Poster Session; Awards Session, Awards Luncheon
- Student Planning Conference (March, 2011). Session Moderator. Jackson State University, Jackson, MS.
- Urban Affairs Association Conference (April 2008). Session Moderator. Seattle, WA.

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## POSTER RESEARCH PRESENTATIONS

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- Merem, E., **Wesley, J.**, Thompson, G. (2015, February 14-19) the growing issue of mercury exposure in the African American community. National Association for African American Studies and Affiliates. Baton Rouge, LA.
- Merem, E. & **Wesley, J.** (2014, September).
- Merem, E., **Wesley, J.**, et al (March, 2014). GIS Analysis of Environmental Issues in the Lower Savannah Watershed. San Diego, CA.
- Merem, E., Isokpehi, P., **Wesley, J.** & Richardson, C. (2013, September) Forthcoming. GIS analysis of the shifting farm landscape in northern Louisiana.
- Wesley, J., Merem, E., Whalen, K., Davis, C., Williams-Washington, J. (May, 2013). Environmental and Economic Justice: BP Deep Horizon Oil Disaster and Vietnamese Communities in Three MS Coastal Counties. Gulf Coast Environmental Justice Conference. Biloxi, MS.

- Merem, E., Twumasi, Y., **Wesley, J.**, Crisler, M., Richardson, C., Williams, J. & Foster, D. (2012, Sept.). Geospatial assessment of agricultural landscape variations in Northern MS Region. Ninth International Symposium on Recent Advances in Environmental Health Research. Jackson, MS.
- Wesley, J., Davis, C. Whalen, K., Williams-Washington, J., Jefferson, E., Merem, E., Proctor, C. & Van Buren, F. (2012, August). A comprehensive approach to building capacity and strengthening organizational infrastructure in environmental justice communities. The Regional Environmental Justice Conference, Atlanta, GA.
- Jefferson, E. & **Wesley, J.** (2012 August). Identifying health risks in two environmental justice communities in South Mississippi. The Regional Environmental Justice Conference, Atlanta, GA.
- Merem, E., Twumasi, Y., **Wesley, J.**, Yeramilli, S., Richardson, C., Williams, J. & Foster, D. (2011, September). GIS in gauging the susceptibility of coastal areas of Louisiana and Mississippi. The 8<sup>th</sup> International Symposium on Advances in Environmental Health Research. Jackson, MS.
- Wesley, J., Proctor, C. & Merem, E. (2011, August). Environmental justice: Empowering stakeholders through community-based research. Environmental Justice Conference: One Community – One Environment. Detroit, MI.
- Merem, E., Twumasi, Y. **Wesley, J.** Calvert, L., Williams, J., Foster, D. (2011, June). The analysis of brownfields land reuse programs: The state of Mississippi. 2011 Sustainable Remediation Conference: The State of Practice. University of Massachusetts Amherst, Amherst, MA.
- Merem, E., Twumasi, Y., **Wesley, J.**, Yerramilli, S., Richardson, C., Robinson, B. (2011, May). Using climate risk information in assessing the vulnerability of coastal areas in the Southeast: The case of Louisiana and Mississippi. Climate Information for Managing Risks. Orlando, FL.
- Merem, E., **Wesley, J.**, Twumasi, Y., Walker, T. J., & Robinson, B. (2011, March). Using GIS in ecological assessment of ground water resource use in Mississippi. The 21<sup>st</sup> Annual International Conference on Soil, Water, Energy, and Air. San Diego, CA.
- Merem, E., Twumasi, Y., **Wesley, J.**, Yerramilli, S., Walker, Robinson, B., Theodore, A., Caddle, D. (2011). The assessment of ground water use and availability in Mississippi using GIS. 2011 National Water Conference. Washing, DC
- Wesley, J. & Merem, E. (2010, January). Thirty years later: Columbia, Mississippi revisited. 2010 Conference on Environmental Justice, Air Quality, Goods Movement, and Green Jobs: Evolution and Innovation. New Orleans, LA.
- Merem, E, **Wesley, J.** & Yeramili, & Robinson, B. (2010). Analyzing the effects of human activities on agricultural watersheds in Southern Texas using GIS. 2010 Land Grant and Sea Grant National Water Conference. Washington, DC.
- Merem, E, Twumasi, Y. & **Wesley, J.** (2010). Using rural stewardship schemes in environmental protection. 2009 CSREES National Water Conference. St. Louis, MO.

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## OFFICIAL REPORTS/COMMUNITY REPORTS

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- Framework for a Master Plan Ward 6 – Jackson, MS. (2014, December). Neighborhood/Urban Revitalization Studio. Jackson State University, Jackson, MS.
- Farish Street Entertainment District: Form Based Codes. (2013, December). Neighborhood Revitalization Studio. Jackson State University, Jackson, MS.
- Pecan Neighborhood Association*. (July, 2013). African American Community. Urban and Regional Planning. Jackson State University, Jackson, MS
- Broadmoor Neighborhood Plan And Housing Assessment. West Jackson Broadmoor Community (2012) – Developed A Neighborhood Plan and Housing Assessment. Neighborhood Revitalization Studio and Housing Policy/Urban Housing Policy – Jackson State University, Jackson, MS.
- Mid City Business Association*. (May 2011). Urban and Regional Planning Revitalization Studio. Report. Lawrence Turner, Association President, Jackson, MS.
- Belzoni Ward 2 Community Assessment*. (2010, May). Urban and Regional Planning Revitalization Studio. Report submitted to Alderman, Ward 2, Belzoni, MS.
- Jackson Business Accelerator Collaboration*. (2010, May). Neighborhood/Urban Revitalization Studio. Report presented to Jackson Business Accelerator Collaboration. Database verification and market research for economic development in South Jackson area.
- Local economic development through heritage tourism*. (2008, June 30). Collaborative research. Report submitted in October 2008 to funding agency, MS Development Authority.
- Statewide planning for civil rights heritage trails*. (2007, November 30). Collaborative research. Report submitted in February 2008 to funding agency, MS Development Authority.
- Washington Addition: A reassessment*, (2006-2007). Neighborhood Revitalization Studio document presented to Jackson State University, Office of Community and Economic Development.
- Lowe, J., Wesley, J., & Hunter, J. (Eds.). (2003). *Building together equitable and just communities*. Planning and the Black Community Division of the American Planning Association. Conference Proceedings of the 2003 Conference. Oakland, CA.
- Lowe, J., Levine, J., Carr, V., Ehsan, A.R., & Wesley, J. (2002, August). *E-City initiative interim data collection and analysis report*. Universities Center, Jackson State University, Jackson, MS.
- Up from the bottom: A proposal for economic development through citizen participation for Halls Ferry Road in Marcus Bottom*. (2001, Spring). Group project. Report presented to Mayor of Vicksburg, MS and area residents. Outstanding Community Project Award 2001, Mississippi Chapter of the American Planning Association; National American Planning Association's honorable mention in 2002.



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## FUNDED RESEARCH

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**PI/Co-PI** The Value of Open Space as Waterfront Use: A Mixed Methods Approach. (Funded June 2014 – July 2016). The Mississippi-Alabama Sea Grant Consortium.

**PI/Co-PI** Examining the Influence of Social Determinants of Health on Gestational Weight Gain and Maternal and Child Outcomes among Black and White women in the Deep South (2012, September). Five year funding 2014-2018). Mid-South Transdisciplinary Collaborative Center for Health Disparities Research.

Environmental Justice **Participant** Award. (2011, August). Environmental Justice Conference: One Community – One Environment. National Institute of Health/National Institute of Environmental Health Sciences. Detroit, MI.

Local economic development through heritage tourism. (2008, October). Funded research project in excess of amount of 225,00 funded by the Mississippi Development Authority.

Civil Rights heritage trails. (2007, December). Funded research project in the amount of \$32,212 by the Mississippi Development Authority.

Delta fish advisory. (2007). Research Triangle Institute (RTI). Cognitive interviews administration to develop final survey instrument to determine level of awareness about dangers of wild-caught fish contamination in some Delta fishing streams. US EPA funded project. Subcontracted by RTI as independent contractor.

Lowe, J., Levine, J., Carr, V., Ehsan, A.R., & Wesley, J. (2002, August). *E-City initiative interim data collection and analysis report*. Multi-year funded research. Universities Center, Jackson State University, Jackson, MS. Funded research – Community economic and technology development.

Communities in charge health assessment. (2001 – 2002). Funded research through the Robert Wood Johnson Foundation conducted with University of Mississippi Medical Center School of Nursing research team. Primary data collection to identify uninsured and underinsured Mississippians.

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## STUDENT ADVISEMENT AND DIRECTED RESEARCH

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2006 – Present

### Dissertation Chair

- *Affordable Housing (By APA Regions) Robbie Smith*
- *Multifamily Housing* (In progress).
- *Public Participation in Hurricane Mitigation in MS, LA, AL Counties*. (In Progress).
- *Remedies to Housing Foreclosure Crisis and Browders in Cincinnati, Ohio*. (In progress).
- *Historic Preservation in the West Jackson Area*. (In progress). Changed to Mt. Olive Cemetery
- *Environmental Justice and Public Participation: A Canton, MS Case Study*. (In progress).
- *Economic Development through Heritage Tourism*. (In progress).
- *LGBTs and Neighborhood Revitalization/Urban Gentrification in Atlanta Communities*. **Graduated** May 2016.
- *Formerly Incarcerated Females and Challenges to Locating Housing*. **Graduated** May 2015)

- *Historic Preservation: Advocating Tax Credits to Assist in Alleviating Housing Affordability Crisis. **Graduated** December 2014.*
- *The Role of Three Community Development Corporations in the Revitalization of New Orleans, LA's Lower 9th Ward Post Hurricane Katrina. **Graduated** May 2012.*
- *The Impact of Brownfields on Property Tax Revenue, Environmental Justice, and Sustainability: A Case Study. **Graduated** May 2010.*
- *The Socioeconomic Factors Associated with Affordable Housing in the MS Delta: A Geriatric Perspective. (In progress). Hostile/Unethical takeover by Kumar and Chowdhury. Student graduated in 2017 or 2018. Retained same research focus.*

#### **Dissertation Committee Member**

- Nikki G. Johnson. (2017 **Graduated- Public Health**). Evaluating Employee Participation In A Workplace Healthy Snack Program At A Mississippi State Agency A Pilot Study. (Public Health)
- Verjaun Gordon (2018 **Graduated**). Bullying in Academia. (Leadership Education, College of Education)
- Shayron Nichols
- Keshell Jones (Completed Spring 2018 – Thomas)
- Rod Guy (Completed Spring 2018 - Merem)
- Biqi Zhao
- Abe Hudson
- Coney Romerno
- Benetta Robinson (**Graduated** Spring 2018)
- Erica Green
- *Evaluating Employee Participation in a Workplace Healthy Snack Program at a Mississippi State Agency (Public Health. **Graduated**)*
- *A Study of the Effectiveness of a Collaborative Process: The Post Katrina Design Charrette. (**Graduated**).*
- *Comparative Historical Analysis of Political Corruption and Quality of Life. (Chair 2007-2011; Member 2011 present. (**Graduated Spring 2018**)).*
- *Automotive Industries in Rural Communities in MS. (In progress).*
- *An Integrated Spatial-Based Environmental Planning Approach for Federal Government Agencies for Reuse of a Former Contaminated Federal Land as National Wildlife Refuge: the Rocky Mountain Arsenal. (In progress).*
- *The Impact of Economic Variations in Recruiting and Retaining Businesses in the Urban Community. **Graduated** 2013.*
- *Job Creation and Retention: The Mid-Delta Empowerment Zone Case Study (Chair 2007-2009; Member 2009- 2012).*
- *Examination of the Success of HOME in Responding to Housing Needs in Mississippi (Chair 2007-2011). **Graduated 2013***
- *The Tale of Two Parks: The Measuring Sustainability in Urban Park Design.*
- *Potential Impact of Climate Changes on the Inundation Risk Levels in A Dam Break Scenario – A Case of Ross Barnett Reservoir Failure on the Downstream Areas of Hinds and Rankin counties. Black Women in Planning: factors that Influence the Decision to Pursue a Career as a Planner. **Graduated 2010.***

#### **Master's Thesis Committee Chair, Member**

- **Chair** – *Planning for the Poor, Among Others: The Stratification of Our Neighborhoods.*
- **Member** - *Using Smart Growth to Develop Sustainable Retirement Communities in Mississippi.*

- **Chair** – *Community Design for Reducing Criminal Behavior*
- **Chair** – *Impact of Habitat on the Mid-City area with the development of the Parkview Place Sub-division.*
- **Chair** – *Comparative study of three historic neighborhoods in Jackson, MS.*
- **Member** – *Factors that influence Black Voter Turnout in Copiah County and the Impact on the 2008 Presidential Election. Graduated.2008.*

### **Student Directed Projects/Conference Submissions and Presentations**

- 2017 HBCU Climate Change Conference Student Paper Presentations and Student Poster Session. New Orleans, LA.
- 2017 Race, Gender and Class Conference. Student Paper Presentation. New Orleans, LA
- 2010 – Present APA MS Annual Conferences Student Poster Session. Organizer and Coordinator, oversight, student coaching, and oversight.
  - a. 2014 Tupelo, MS (MS-AL Joint Annual APA Conference)
  - b. 2013 Hattiesburg, MS
  - c. 2012 Meridian, MS
  - d. 2011 Greenwood, MS
  - e. 2010 Ocean Springs, MS, Inaugural Student Poster Session
- Student Presentations (2014, March). Urban Affairs Association Conference. San Antonio, TX
- Student Presentations. (2013, March). Urban Affairs Conference, San Francisco, CA.
- Student Poster Session. (August 2012). Collaborative effort. Region 4 Environmental Justice Conference, Atlanta, GA. Coaching and assistance with poster content and design.
- Studio Projects: Place-based economic development project and Community Assessment for City Ward.
- Coordinated rehearsals and provided coaching for current students working in collaboration with former students and a city planner to make a presentation at the 2010 Planning in the Black Community Division of the American Planning Association.
  - Coached and directed two student presenters at Summer MAPA Conference, Biloxi, MS.
  - Assisted four doctoral students developing abstracts and papers for submission to and presentation at the Urban Affairs Association Conference in April 2009. All abstracts accepted, two presenting
  - Four student-directed community revitalization projects submitted for a session at the American Planning Association Conference in Minneapolis, MN in April 2009
  - Directed three students during development of abstracts submitted for posters at the American Planning Association Conference in 2008. Abstracts and posters accepted for presentation.
  - Mentored two doctoral students during development of abstracts and papers for presentation at the Urban Affairs Conference in April 2008. Abstracts accepted and research presented.
  - West Capitol Street Historic District: A Plan for Restoration and Revitalization. Neighborhood/Urban Revitalization Studio
  - Georgetown Community – Neighborhood Revitalization Studio class project requiring community evaluation utilizing the S.W.O.T. analysis and other assessment tools. Work commissioned by the Director of Planning, City of Jackson, MS with input and direction from a senior planner. The class evaluated the community's social, political, cultural, human and financial assets (capital), as well as issues that posed community challenges. The group presented recommendations for improvement and a final document, which they presented to the Neighborhood Association.

- Washington Addition: A Reassessment. Neighborhood Revitalization Studio course. Product presented to the neighborhood association.

### **Student Directed Independent Research**

- Farish Street Historic District – A theoretical perspective
- Strengthening Community sustainability via a Youth Development Strategy: An Urban Field Study
- Affordable Housing through Habitat for Humanity in the City of Jackson, MS
- The Capital Impact of Gated Communities on Local Infrastructures
- Bringing Life to Downtown: A Historical Perspective to Making Downtowns Viable
- An Economic Base Analysis of Birmingham, AL, Jackson, MS & Memphis, TN
- Micro Enterprise Activities and Community Economic Development
- Crime, Political Corruption and Their Impact on Quality of Life

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## **UNIVERSITY, COMMUNITY AND VOLUNTEER SERVICE**

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### ***University Level***

- Graduate Council, AY 2017-2018
- University Assessment Team, 2016/18
- Advanced Development Group (led by Assoc Provost, Dr. Calhoun) 2017
- Center for Excellence in Minority and Health Disparities
- University Research Team, 2016/17
- University Research Committee, 2016 –
- Faculty Senate – Roadmap Project, ad hoc committee on Faculty Handbook Revision 2016-2017
- University Promotion and Tenure Seminar – September 2016
- HEADWAE – Academic Year 2015-2016
- Faculty Senate Faculty Handbook Revision Committee – Academic Year 2015-2016
- Member, Coordinating Committee for the 2014 Fall Faculty and Staff Seminar
- HEADWAE (Academic Year 2012 –2013 Academic Year )
- Grievance Committee (Academic Year 2011-2012)
- Writing Across Curriculum Committee (2009 – Present)
- Faculty Handbook Update/Revisions Committee (2009 –)
- Outcomes Assessment Committee, Member Representing Department of Urban and Regional Planning (2008-09)
- Admissions Committee, Executive PhD Program (2010 –)

### ***College Level – College of Public Service***

- Promotion and Tenure Committee
- College of Public Service Strategic Planning Committee (Academic Year 2013-14)
- College of Public Service Promotion and Tenure Committee, Academic Year 2013-2014
- Gwendolyn S. Prater Research Forum (formerly Faculty Research Brown Bag) Committee, Member – Oversight of abstract submissions and communications to research presenters; Submissions to newspapers for publication (2009-)
- Cross Discipline Teaching and Course Offerings Committee, College of Public Service, Jackson State University (2007-)
- Dissertation Reader (2009-)

### ***School Level – School of Public Health; School of Policy and Planning***

- Search Committee, School of Policy and Planning – Academic Year 2012/13
- Advisory Board, Center for Planning and Policy Assessment (CUPPA, 2007-)

- Retirement and Distinguished Service Appreciation Committee, School of Policy and Planning (2009)
- Search Committee member, Public Policy and Administration, School of Policy and Planning (2009).
- Editorial Board BioEpi Newsletter, Member – School of Public Health, Jackson State

***Department Level, Department of Urban and Regional Planning***

- **Chair**, Curriculum Committee, AY 2006/07 –
- **Advisor**, Student Planning Association, Academic Year 2012/13 – Present
- **Chair**, Search Committee for Departmental Chair, AY 2015 – 15
- **Chair**, Search Committee for Departmental Chair, AY 2014 – 15
- Program Accreditation Committee
- Faculty Search Committee (**Member**), AY 2014/15
- **Coordinator**, Student Planning Association, Urban Studies Club
- Co-Organizer, Community Issues Forum, November 2010
- Recruitment Committee, Member, August 2011 –
- Awards Committee, Member, 2009-10; 2011-12
- Chair, Awards Committee, 2007-08
- Faculty Search Committee, Member
- Accreditation Committee, Member
- Admission Committee, Member
- Comprehensive Examination Committee, Member
- Curriculum Committee, Member (2006) – Present

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**PROFESSIONAL, ACADEMIC, COMMUNITY SERVICE**

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***Urban Affairs Association***

- Member, Program Committee 2019/18
- Selected Participant, 2018 Workshop on Teaching Effectiveness
- Chair, Alma H., Young Emerging Scholar Award Committee 2018/17
- Member, Alma H. Young Emerging Scholar Award Committee 2017/16
- Conference Site Selection Committee 2014/13

***Mississippi Chapter of the American Planning Association***

- a. Student Poster Session, MS Chapter of the American Planning Association, 2010 –
- b. **Chair**, Nominating Committee, MS Chapter of the American Planning Association (APA MS) (2018 (off schedule), 2015, 2013).
- c. **Chair**, Awards Committee, (2009 – Present) – MS
- d. **Organizer/Coordinator**, Student Poster Session (2009 – Present). – MS Chapter of the American Planning Association (APA MS)  
**Organizer/Coordinator**, Student Poster Session (2014). – Joint Conference of MS-AL Chapters of the American Planning Association. Tupelo, MS  
**Organizer/Coordinator**, Joint Conference of AL-MS Chapters of the American Planning Orange Beach, AL
- e. APA MS Planning Committee. *50 years of planning in Mississippi*. (2014, April King Edward Hotel, Jackson, MS. Planning Committee.
- f. APA MS 2009/2012 Fall Conference Planning Committee
- g. APA MS 2009-11 Central MS Regional Representative
- h. APA MS 2009/2010 Fall Conference Planning Committee

- i. APA MS 2009 Summer Conference Planning Committee, Member – Mississippi Chapter of the American Planning Association, Biloxi, MS
- j. Conference Planning Committee, Member – 2008 Joint Conference of MS Chapter of the American Society of Landscape Architects and Mississippi Chapter of the American Planning Association

### ***Other Academic and Professional Service***

- **Member**, Conference Planning Committee, Urban Affairs Association, 2018-19.
- **Chair**, Alma Young Emerging Scholar Award Committee, Urban Affairs Assoc. 2017-18.
- **Member**, HBCU-CBO Steering Committee, DSCEJ/TSU, 2017-
- **Member**, Nominating/Elections Committee. Jackson State University Faculty Senate, 2017
- **Mentor**, HBCU Climate Change Consortium – Deep South Center for Environmental Justice 2016 –
- MS Gulf Coast Conference
- **Member**, Emerging Scholar Award Committee 2016-2017
- **Member**, Site Selection Committee (2013) – Urban Affairs Association.
- **Member**, Planning Committee, Equitable Development Conference Committee 2014. Planning Committee. Denver, CO
- National Trust for Historic Places
- National Charrett Institute
- 2007 Urban Affairs Association Conference, Session Moderator
- Planning in the Black Community Division of APA, Presenter, and general activities support
- Community Builders Leadership Institute
- Delta Fish Advisory Study, Member (EPA/MDEQ project), Consultant/Collaboration Partner

### ***Community Involvement, Service and Volunteer Activity***

- City of Canton, MS Partnership: Cup Overflow, Canton High School Arts, Public Works, Parks and Recreation, Other Stakeholders. 2017 –
- Center for Social Entrepreneurship, Jackson, MS, 2016 –
- Emmett Symposium (2014, September) – Chair
- West Central Jackson Master Plan 2013 -2015
- Pecan Park Neighborhood 2013 –
- Isaiah 58 Project (i58). Redevelopment Project. New Horizon Church International
- West Jackson Broadmoor Community – Developed a Neighborhood Plan
- Concerned Citizens of Rankin County – Community group to review county zoning
- Environmental justice and community inclusiveness – engagement through community meetings, EPA and MDEQ community stakeholder and town hall meetings
- Weed and Seed, Jackson, MS, Steering Committee
- Farish Street Area Comprehensive Rezoning Committee, Member (City of Jackson)
- New Horizons (South Jackson economic development initiative), Volunteer, supporter, student engagement
- Parkway Neighborhood Association (university-community partnership)
- River Network (Collaborative partner)
- Mississippi Center for Justice (Student-Center Collaborative)
- Koinonia Community-Business Partnership
- Concerned Citizens of Rankin County.
- Environmental Justice, JPAP Grassroots.Capacity building and community inclusiveness.
- West Jackson Community Development initiative. Capacity building to engage community residents in revitalization efforts.
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## AWARDS AND SPECIAL RECOGNITION

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- HBCU Climate Change Mentor Program. Deep South Center for Environmental Justice, Dillard University. Designated *Faculty Mentor, Jackson State University*.
- May 2016. *Environmental Justice Leadership Academy*. Graduate, Inaugural EJ Academy. EPA Region 4.
- 2016 April. *Faculty Excellence Award for Teaching*. One JSU Excellence Awards. Jackson State University.
- 2013 November. *President's Award*. Mississippi Chapter of the American Planning Association
- 2013 Fall. Office of Academic Affairs cited for outstanding organization of Promotion & Tenure Dossier. Placed in Center for University Scholars, 2013.
- 2011 May. *Teacher of the Year Award*. College of Public Service
- 2011 August. *Environmental Justice Participant Award/Consultant*. U.S. EPA.
- 2011 Graduate Faculty Status
- 2009, October. *Fellow Diversity Scholarship*. National Trust for Historic Preservation
- 2007 June, Associate Graduate Faculty Status
- 2004 May, *Dean's Award for Distinguished Academic Achievement, Highest Distinction* (4.0 GPA). College of Public Service
- Doctoral Student Representative to faculty meetings for three years
- Outstanding Student Award
- Master of Arts
- Bachelor of Arts, Magna cum Laude

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## PROFESSIONAL ORGANIZATIONS

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- Association of Collegiate Schools of Planning
  - a. Faculty Women Interest Group (FWIG)
  - b. Planners of Color Interest Group (POCIG)
- American Planning Association (APA) National Chapter and Special Divisions
  - a. Planning and the Black Community Division of the APA
  - b. Latinos and Planning Division of the APA
  - c. Housing and Community Development Division of the APA
  - d. Gay and Lesbian in Planning Division of APA
  - e. American Planning Association Private Practice/Consulting Division
- **Mississippi** Chapter of the American Planning Association
- **Georgia** Chapter of the American Planning Association
- Urban Affairs Association
- Nation Trust for Historic Preservation
- National Charrette Institute
- NAAAS/NAHLS/IAAS/NAIS – Multi Cultural Organization comprised of scholars focusing upon studies relevant to African Americans, Latinos/Hispanics, Asians, Native Americans and other racial/ethnic, religious and diverse populations.

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## BOARDS: ACADEMIC, PROFESSIONAL, EDITORIAL

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2018 – HBCU-CBO Consortium Steering Committee  
2014– Mississippi Urban Research Center, Advisory Board  
2014 – Center for Excellence in Minority and Health Disparities  
2013 – Mid-South TCC Advisory Board, School of Health Sciences  
2013 – Calling Panthers, Advisory Board  
2012 – Glendora Economic Development, Advisory Board

2012 – Race, Gender and Class Journal, Editorial Board  
2011 – APA MS Board of Directors, Awards Committee Chair  
2009 – APA MS Executive Board, (Central Regional Representative, Awards Committee Chair)  
2009 – Deep South Center for Environmental Justice, Advisory Board  
2007 – EpiBio, Research Board  
2006 – Jesus People Against Pollution (volunteer, resident outreach and inclusiveness)

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## PROFESSIONAL DEVELOPMENT: ACADEMIC, PRACTICE, TEACHING

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- WK Kellogg Foundation – Various Trainings ongoing since 2017
- Instructor Training Workshop – UAA April 4, 2018
- Cyber Security - 2018
- Active Shooter Training – 2018, 2017
- Implicit Bias Training – June 2017
- Ipad Training – February 2017
- Canvas Training – Summer, Fall 2017
- Sexual Harassment – 2017, 2016
- Introduction to the Mondopad. August 19, 2015
- Certified Nutrition Environment Measures Survey (NEMS) Rater. October 2014
- Session I: EW20T – Embedding Web 2.0 Tools in Blackboard, Innovate Center H. T. Sampson Library, Jackson State University. August 26, 2014
- DL 702 – Mastering Blackboard’s Grade Center – Online via WebEx. May 27, 2014
- Distance Learning Training, audio/video training. May/June 2014
- Distance Learning Training, audio/video training. January 2014
- Distance Learning 503, Best Practices. Distance Learning Online Teaching Training, November 2013
- Water Forum. Ridgeland, MS. August 16, 2013
- Stormwater Workshop. Hattiesburg, MS July 29, 2013
- Social Work Conference. Jackson, MS 2013.
- U.S. Environmental Justice Conference 2010 – 2013
- Environmental Justice Workshop – Memphis, TN (2013). Sierra Club, Sponsor.
- Distance Learning Course Development, Spring 2012
- Fundamentals of Environmental Justice Course.
- Introduction to Online/Distance Learning /Blackboard, Online Testing, Blackboard SafeAssign,
- University Series on Service Learning
- National Historic Preservation Conference
- AICP Preparation Workshops
- Cultural and Heritage Tourism Alliance Conference
- Community Builders Leadership Institute/National Development Leadership Institute (CBLI/NDLI)
- ESRI ArcView GIS/GIS Remote Sensing
- Southern Initiative of the Algebra Project Community Development Workshops



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## ADDITIONAL EXPERTISE, EXPERIENCE AND SKILLS

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### Experience and Skills

- Photo Voice
- Focus Groups
- Community-Based Participatory Research
- Event planning (large and small scale)
- Group facilitation – decision making strategies, conflict resolution, consensus building, team building,
- Community outreach and grassroots organization
- Writing/publishing: Training/instruction manuals; newsletters, magazine and journal articles
- Cognitive interviews – Design and conduct

### Computer and Technology

- SPSS
- Microsoft Office
- GIS and Remote Sensing

### Foreign Language

- Basic Spanish (speaking, reading, writing)

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## SUMMARY OF NON UNIVERSITY PROFESSIONAL EXPERIENCE

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Thirty years of diverse administrative, managerial and consulting experience working in private corporations, non-profit organizations and governmental agencies. Experience includes: Executive directorship of two *non-profit* organizations; upper and middle management positions in the *private sector* in three premier marketing companies in Atlanta, GA, and professional employment as education counselor with Department of Defense. Provided consultative and independent contract services to *federal agencies, non-profit organizations; and private corporations* in the areas of project and program evaluations, unit audits, and creating assessment models to determine programmatic outcomes against stated goals and objectives.

Two privately owned businesses (licensed and registered in Georgia): JMW Consulting Services and Optimal Solutions, Inc.

1992 – *Consultant and Independent Contractor*  
JMW Consulting, Lawrenceville, Georgia

Worked with private corporations, governmental entities, and not for profit organizations providing project/program oversight and evaluation; direct marketing services; staff training and development; and procedures/training manuals development. Projects and work included:

- Designing, implementing and evaluating marketing programs; and posting employment ads, interviewing, hiring and training employees; providing training, development and performance appraisals for customer service staff.
- Consulting with project commissioned by U.S. Environmental Protection Agency/MS Department of Environmental Quality (through Research Triangle Institute) in the MS Delta.
- Program evaluation with Southern Initiative of the Algebra Project/Positive Innovations, Inc. Program evaluation including assessment of community development component of comprehensive community-school projects in Mississippi, Alabama, South Carolina and North Carolina.

- Renowned Theatre Company – Conducted direct marketing campaign for the theatre company to increase revenue and performance attendance; provided complete statistical tracking and evaluation reports.
- Customer service training for statewide cement company and Atlanta fashion design company during initial entry into marketing and sales via online access.
- Private Corporations – Staff recruitment, training, development and evaluation including the development of training manuals.
- Non Profit Organization (Community Development) – Evaluated programmatic and project outcomes against stated goals and objectives.
- Completed and submitted necessary paperwork to obtain 501c3 status for a community development/revitalization association.
- Governmental Agency - Audited financial section for an agency of United States Department of Labor and developed procedures manual. Evaluated outreach, admissions and placement procedures; Suggested options for system placement and procedural guidelines.

1997 *State Coordinator, Mississippi* (U.S. Department of Labor Contractor)  
Satellite Services, Inc., Jackson, Mississippi

Oversight of four placement offices in Mississippi: Batesville, Grenada, Hattiesburg and Jackson. Managed and supervised job placement activities for students terminating Job Corps and returning to MS. Coordinated placement activities, served as liaison with community businesses and other potential employers to expand employment opportunities to returning and existing students. Generated monthly reports, and managed placement counselors' activities, incentives, and placement statistics; confirmed job placements. Recruited, hired and trained personnel. Supervised all permanent and temporary staff.

1994 – 1995 *Operations Director/Inbound-Outbound Services Manager*  
GlobalTel, Inc. (Aberdeen Marketing, Inc.), Marietta, Georgia

Hired, trained and evaluated customer service representatives. Designed marketing program, developed call guides and statistical tracking systems and generated reports for clients. Provided oversight of inbound/outbound services and managed direct marketing representatives. Provided oversight of operations; Co-wrote business proposals with sales director.

1994 *Director, Client Services*  
Direct Marketing Solutions, Inc., Atlanta, Georgia

Developed and implemented direct marketing projects, including inbound/outbound and marketing research with sales team and operations manager. Served as liaison between sales team, administrative and operations staff, and clients. Provided training, program monitoring, and client briefing/reporting. Assisted with proposal preparations, client presentations and business development. Served with president on external consulting and training projects. Wrote scripts.

1990 – 1992 *Manager, Inbound/Outbound Services*  
Cox & Cox Marketing, Inc., Marietta and Kennesaw, Georgia

Recruited, hired and trained and evaluated all division employees. Wrote and posted recruitment ads. Designed account specific statistical tracking systems. Monitored and analyzed all account activity and statistical results. Wrote conversation guides. Total Inbound/Outbound management.

- 1989 – 1990 *Counselor/Coordinator* (U.S. Department of Labor)  
Women in Community Service, Inc., Atlanta, Georgia
- Assisted with student retention. Conducted exit interviews and counseling to assist with workforce readiness. Organized out-processing seminars, conferences and training sessions. Assumed major role in planning region-wide conferences, workshops and seminars.
- 1983 – 1984 *Executive Director*  
Desert Sanctuary, Inc., Barstow, CA.
- Administrative and managerial oversight of domestic violence program. Volunteer and personnel recruitment, training, evaluation and recognition. Fundraising. Provided direct, support and referral services to the local and Ft. Erwin military communities. Conducted community awareness and information seminars and workshops.
- 1976 – 1978 General Education Counselor (U.S. Department of Defense)  
Aschaffenburg, Germany
- Provided educational and career counseling to active duty military personnel, their dependents and Department of Defense civilian employees. Facilitated newcomer orientation sessions and made referrals to ESL and other special units as indicated. Mapped civilian and military career advancement related to educational attainment and conducted exit interviews to provide information regarding benefits and entitlements.

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## NON UNIVERSITY VOLUNTEER ACTIVITY AND SERVICE

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- Taught *Interviewing Techniques And Resume Preparation* to students entering job market, Transportation and Communication Union (advanced student program), and Job Corps students, Atlanta, GA
- Laubach Literacy Training Method – Gwinnett Tech, Lawrenceville/Gwinnett County
- ESL/TESOL (English as a Second Language; Teachers of English to Speakers of Other Languages) tutor to military wives, Ft. Bragg, NC
- Writer, editor and advisor to Atlanta Job Corps Newspaper, Atlanta, GA
- Newsletter editor (and contributing writer) for Officer Wives Club (OWC), Ft. Buchanan, PR, and Hanarry Homeowners Association, Lawrenceville, GA
- Treasurer, Ft. Buchanan, PR OWC
- Chair, Publicity Committee, Ft. Buchanan OWC
- Chair, Chapel Music, Ft. Buchanan, PR
- Chair, Financial Counseling Committee, Army Community Service, Ft. Bragg, NC
- Financial counselor to active duty military families, Ft. Bragg, NC